

## Play 38: The Myth of the “Natural-Born Leader”

These questions are designed to help you reflect on how leadership is learned, practiced, and developed throughout a lifetime.

1. When did you first realize leadership required skills you had never been taught?
2. Which leadership capability have you had to learn the hard way?
3. Do you sometimes expect yourself to appear more certain than you truly feel? Why?
4. How comfortable are you with asking questions instead of always providing answers?
5. What leadership behaviors do you admire most in others?
6. Which leadership habits are you intentionally trying to develop today?
7. How well do you listen when feedback is uncomfortable or critical?
8. What does responsible leadership mean to you beyond authority or status?
9. Where in your organization is leadership development most urgently needed?
10. What kind of leader are you still becoming?

Take one insight from your answers this week and test it in your next decision/team interaction.