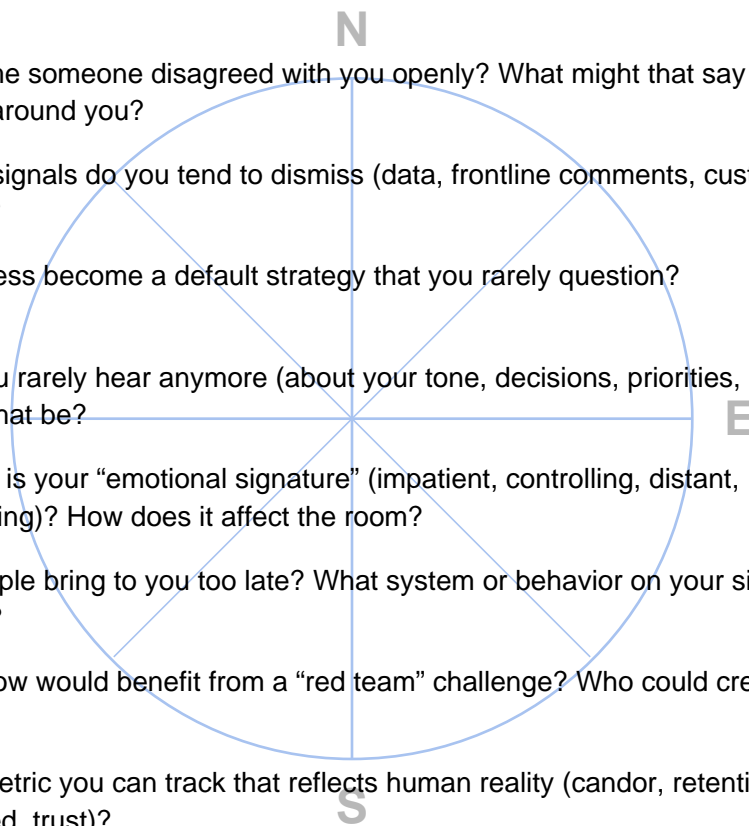


Play 35: Leaders and Blind Spots

Use these questions to surface your leadership blind spots and design a simple system to reduce them.

1. Where do you most assume “if it’s clear to me, it’s clear to everyone”? What information do others likely lack?
2. When was the last time someone disagreed with you openly? What might that say about psychological safety around you?
3. Which early warning signals do you tend to dismiss (data, frontline comments, customer complaints, intuition)?
4. Where has past success become a default strategy that you rarely question?
5. What feedback do you rarely hear anymore (about your tone, decisions, priorities, impact)? Why might that be?
6. Under pressure, what is your “emotional signature” (impatient, controlling, distant, overly decisive, avoiding)? How does it affect the room?
7. What problem do people bring to you too late? What system or behavior on your side may be causing the delay?
8. What decision right now would benefit from a “red team” challenge? Who could credibly argue the opposite?
9. What is one simple metric you can track that reflects human reality (candor, retention, rework, decision speed, trust)?
10. What one change will you test this week to reduce a blind spot: a question you’ll ask, a meeting ritual, or a feedback loop?



Take one insight from your answers this week and test it in your next decision/team interaction.