

Play 11: Job, Career, or Calling?

These questions are designed to help you reflect on how you see your work — whether as a job, a career, or a calling — and what that perspective means for your growth and fulfillment.

1. When you think about your daily work, what motivates you most — security, success, or significance?
2. Which description best fits your current role: a job, a career, or a calling? Why?
3. What parts of your work feel meaningful or energizing, and which parts drain you?
4. How much of your identity is tied to your work? How would you describe yourself without your job title?
5. Have you ever felt called to do something specific? What signals or experiences led you there?
6. In what ways could you “ craft ” your current job to make it more meaningful (tasks, relationships, mindset)?
7. How do you balance ambition with purpose — striving for advancement while staying true to your values?
8. Have you ever risked burnout because you cared too deeply about your work? What helped you recover or realign?
9. What would your ideal balance look like between doing what pays and doing what matters?
10. How can you help others on your team discover more meaning in their work — regardless of position or title?

Take one insight from your answers this week and test it in your next decision/team interaction.